

Notice of FY 2023/24 Annual Members' Meeting

Online – Tuesday 3 December
6pm – 7.15pm



We invite all members to join us for First Super's Annual Members' Meeting FY 2023/24.

The Annual Members' Meeting is where you'll hear from our Chief Executive, Board and senior Executives about the performance of the Fund, receive an update on the coming year, and is an opportunity for you to ask questions. First Super's auditor from BDO Australia and our actuary Mercer will also be available to answer questions.

Register

To register, go to firstsuper.com.au/amm-2024 and fill out your details, including your member number. You can also call us on **1300 360 988**. Once you've registered, we'll send you a confirmation email with the details and link to the event.

Where:	Online via Zoom
When:	Tuesday 3 December 6pm – 7.15pm

Agenda

6.00pm	Welcome from the Board Co-Chair
6.05pm	Fund update from the Board Co-Chair
6.20pm	CEO report including investment update from the Chief Executive Officer
6.40pm	Questions from members
7.15pm	Meeting concludes

Questions?

If you have a question, you can ask at the event or you can send your question in advance through the event registration process by using the Q&A button.

We will publish the meeting minutes on our website within one month of the event, including any responses to questions that the panel were unable to answer or took on notice at the time. Please note that we won't be able to answer questions relating to your personal financial circumstances during the meeting due to privacy restrictions.

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Additional information

We've included the following information as required by superannuation regulations.

Short form summary of expenditure for the financial year 2023/24

Expense	Total \$
Aggregate remuneration expenditure	\$2,354,042
Aggregate promotion, marketing or sponsorship expenditure	\$2,609,002
Aggregate political donations	Nil
Aggregate industrial body payments	\$331,368
Aggregate related party payments	\$8,002,842

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Notes to the short-form expenditure summary for the 2023/24 financial year

Remuneration expenditure

The remuneration above includes director fees and remuneration for the executives of First Super who act as the key management personnel of First Super.

Promotion, marketing or sponsorship expenditure

These costs reflect payments made by First Super for marketing programs, sponsorship and advertising in the year ended 30 June 2024. The marketing expenses include items such as member retention programs and providing superannuation information to members.

Political donations

First Super does not make political donations.

Industrial body payments

Includes payments to an industry body that manages collective programs on behalf of industry super funds.

Related party payments

The related party payments include payments on an arms-length basis to Frontier Advisors Limited (which provided investment advice to First Super), Super Benefits Administration Pty Ltd (for administration services and rent) and the Manufacturing Division of the Construction Forestry Maritime Employees Union (for shared office space used by the Fund's Member and Employer Services staff). The payments exclude director fees which are shown in the remuneration expenditure, and events shown in promotion, marketing or sponsorship expenditure.

Further information

More information including links to a number of documents will be on our website at firstsuper.com.au/amm-2024 before the Annual Members' Meeting, including:

- Summary of significant event notices and changes for the past 2 years
- Our FY2023/24 Annual Report
- Directors and Executive remuneration details
- The most recent annual member outcomes assessment
- Your annual statement which is included with this notice and is also available when you log in to firstonline
- Detailed payment listings for FY 2023/24 including; promotion, marketing and sponsorship information; payments to industrial bodies; and payments to related parties.

We're here to help. So let's talk.

If you have any questions about the Annual Members' Meeting, or anything else, please call our Member Services Team on **1300 360 988**, Monday – Friday, 8am – 6pm AEDT or visit firstsuper.com.au

This document contains general advice which has been prepared without taking into account your objectives, financial situation or needs. You should consider whether the advice is appropriate for you and read the Product Disclosure Statement before making any investment decisions. To obtain a copy of the PDS or Target Market Determination please contact First Super on 1300 360 988 or visit our website firstsuper.com.au.

First Super Pty Ltd | ABN 42 053 498 472 | Trustee of First Super ABN 56 286 625 181 | AFS Licence # 223 988